

## EBPOAT

As Elizabeth has point out these sections need to be place in the proposal because these are the heart of what we want for the community resident.

1) I am not sure the following sections from the CNP December version are in this latest version.

These page numbers are for the December version: of the CNP Proposal.

pp. 5-8 L. Civilian Complaints, Investigations, and Disciplinary Actions

pp. 9-11 Independent Oversight

pp. 11-13 Administration of Investigations

**This is very important to the EBPOAT and the people that we are working for, so we need to fit this in the proposal This should be place between 1-23-040 and 1-23-050**

Below are other things that I have questions on.

Evanston community did not work with the Justice Department to change the EPD policy and practices 1-23-020(b) Purpose Remove statement as we did not work with the Justice Department “to bring the City in compliance with the Consent Decree as soon as practicable”.

1-23-020 ( c) The EBPOAT Budget repair it budget for the year ( if appropriate like the Library)

The budget but shall be percent 5.0% of the annual appropriation of all non-grant funds for the Police Department .... (will have a cap of 5% from the source that the funds would come from for the budget)

1-23-030 ( c) d. Possess at least a minimum of 2 years of experience in representing civil rights, activist, or organizing groups that focus on protecting the rights of young people, African-Americans, and/or Latinx people in their] This is looking at only profession people and no regular people- and person who have experience in some interaction with the police over a 2 year that period.

I would change Elizabeth point to p. 6 letter g Financial Contributions: Candidate can only except contribution of \$200.00 and a total contribution of \$1,500.00. I think that this may help bring about more equitable influence on candidates and restrict inequitable contributions.

1-23-030 Training- We should include training from the Community Oriented Policing Service of the U.S. Department of Justice.

1-23-040 a. v. Chief. – The EPD does not have a position of Chief’s Deputy Chief for Constitutional Policing and Reform so will we be adding the position to the EDP or EBPOAT?

1-23-040 c. a. Policies .I agree with Elizabeth.

5. Appointments. EBPOAT is vested with the power to appoint the Police Superintendent.

6. under the Superintendent paragraphs . If we do not have a superintendent, it the Chief or who is the person that is to do these duties. Do we need a Superintendent , we will need to delete some of them as the City of Evanston does not have a superintendent.

6.Immigrant Advisory Council. EBPOAT shall create an Immigrant Advisory Council (IAC) within EBPOAT, including non-citizens and undocumented people, to create a form of direct representation for non-citizen residents within EBPOAT. EBPOAT shall promulgate policies for ---{we need an advisory council for all groups that have been effective by the police.}

7. Each Deputy Councilor shall be paid a starting salary equal to a post-probation police officer's starting base salary in the Department. {Having a Deputy Counselor is like having two sets of groups that are supposed to oversee the activities of the individual in the community, especially the Black, etc., in the community. Do we need a deputy councilor to patrol the district when we have police office for that duties? Or is there a different duty that the Deputy Councilor does in the neighborhood. We need to think of deleting this position from EBPOAT.

8. and sister agency of the city to cooperate {Who are the sister agency}